## STRATEGIC PLAN PRIORITIES

| measurement or type of<br>itor to use suitable to the<br>activity<br>(KPI) |  | Output   | Outcome | Who is responsible                   |
|--|--|--|---------|--------------------------------------|
| er of new industry and<br>established                                      | New industries established,<br>dates and income target | <ul> <li>Cash crops to be grown on<br/>farm immediately - 2023</li> <li>Industries to be<br/>established 2023/2024 <ul> <li>Honey</li> <li>Bakery</li> <li>Poultry</li> <li>Campsite</li> <li>Joinery</li> </ul> </li> <li>Others to be explored<br/>2023-2028</li> <li>Garden compost</li> <li>Road to the Farm</li> <li>Goldfish Farm</li> <li>Goldfish Farm</li> <li>Aquaponic Farm</li> <li>Barbershop for students;</li> <li>Bottled Water)</li> <li>Sanitarium products -e.g.<br/>Soy milk</li> <li>Night classes for<br/>community - Theology<br/>Dept to drive</li> <li>Student enrolment<br/>Increase student<br/>enrolment to 150 each year<br/>starting 2023</li> </ul> |         | Deputy Principal<br>Business Manager |

| Strategic Goal 6: Financial Sustainability<br>To establish viable industries to support the financial operation of the institution. |  |  |  |  |                           |                                      |  |
|---|--|--|--|--|---------------------------|--------------------------------------|--|
| Strategic<br>Priority   | Activity   | What measurement or type of<br>indicator to use suitable to the<br>activity<br>(KPI) |  | Output   | Outcome                   | Who is responsible                   |  |
| .1 To explore avenues to rais<br>evenue through campus<br>ndustries and educational<br>ervices for the community                    | <ul> <li>i) Cash crops to be grown in the Farm;</li> <li>(ii) Honey;</li> <li>(iii) Bakery;</li> <li>(iv) Poultry;</li> <li>(v) Campsite;</li> <li>(vi) Joinery, /Furniture making in the workshops; carving and handicraft;</li> <li>(vii) Garden compost;</li> <li>(viii) Road to the Farm;</li> <li>(ix) Goat Farm;</li> <li>(x) Goldfish Farm</li> <li>(xi) Aquaponic Farm;</li> <li>(xii) Barbershop for students;</li> <li>(xiii) Bottled Water);</li> <li>xiv) Sanitarium products –e.g.</li> <li>Soy milk;</li> <li>(ix) Night classes for the community – Theology Dept to drive.</li> <li>(x) Increase student enrolment (Taken from SO 3 activities)</li> </ul> | date established   | New industries established,<br>dates and income target | <ul> <li>Cash crops to be grown on farm immediately - 2023</li> <li>Industries to be established 2023/2024 <ul> <li>Honey</li> <li>Bakery</li> <li>Poultry</li> <li>Campsite</li> <li>Joinery</li> </ul> </li> <li>Others to be explored 2023-2028</li> <li>Garden compost</li> <li>Road to the Farm</li> <li>Goat Farm</li> <li>Goldfish Farm</li> <li>Aquaponic Farm</li> <li>Barbershop for students;</li> <li>Bottled Water)</li> <li>Sanitarium products -e.g. Soy milk</li> <li>Night classes for community - Theology Dept to drive</li> <li>Student enrolment</li> </ul> | Increased retention rates | Deputy Principal<br>Business Manager |  |
|   |  |  |  | Increase student<br>enrolment to 150 each year<br>starting 2023  |                           |                                      |  |



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|   |          |  | tegic Goal 6: Financial Sustainal<br>tries to support the financial op | -   |                         |  |
|---|----------|--|--|---|-------------------------|--|
| Strategic<br>Priority   | Activity | What measurement or type of<br>indicator to use suitable to the<br>activity<br>(KPI) |  | Output  | Outcome                 | Who is responsible                                 |
| .2 To actively seek avenues of<br>unding to supplement current<br>ources of income              |          | Date papers to be developed  | Date papers completed and sent to donors                               | <ul> <li>·Lecture Theatre project<br/>paper by Dec 2022</li> <li>·Girls dormitory project<br/>paper February 2023</li> <li>Other project papers as<br/>and when needed on an<br/>ongoing basis to meet<br/>donors' requirements.</li> </ul>   | Increase budget to \$4m | Deputy Principal<br>Business Manager               |
|   |          |  | gic Goal 7: Promotion and Partr  |   |                         |  |
| Strategic<br>Priority   | Activity | What measurement or type of<br>indicator to use suitable to the<br>activity<br>(KPI) |  | Target  | Outcome                 | Who is responsible                                 |
| 1 To develop and foster links<br>vith key stakeholders and<br>rovide ongoing support for<br>PUM |          | Date links to be established<br>and feedback to be completed                         | Completion date for links and<br>outcome of feedback                   | <ul> <li>• Establish links to conduct<br/>needs survey for the<br/>Missions in the TPUM – 1st<br/>Semester 2023</li> <li>• Implement survey and<br/>gather data from Missions<br/>in the TPUM 2nd Semester<br/>2023</li> <li>• Analyse survey outcomes<br/>and table report 1st<br/>Semester 2024</li> <li>• Staff members to be guest<br/>speakers to discuss survey<br/>outcomes and how they<br/>will be addressed – 2nd<br/>Semester 2024</li> <li>• Implement improvements<br/>identified by 2025 and<br/>onwards</li> </ul> |                         | Deputy Principal<br>Business Manager<br>IT Manager |

(17)